



PERSONNEL COMMITTEE MEETING

June 20, 2024

MINUTES

Trustee Dianne Key called the meeting to order at 6:00pm. Present were Trustees Geraldine Burek and Susan Snow. Also present were Library Director Jesse Blazek and Business Manager Terry Fleckenstein. Trustee Rose Zubik joined the meeting at 6:16pm.

There were no other guests and no public comment.

Trustee Snow moved that the minutes of the June 15, 2023 meeting be approved as submitted. Trustee Key seconded. The motion carried on a voice vote.

The committee discussed the Library's health insurance provider. It was determined that no action is necessary as LIMRiCC has stated its intention to switch to coverage through Blue Cross in the coming year.

The committee discussed allowing part-time employees to participate in the Library's health insurance benefits program. Trustee Snow moved that it be recommended to the Policy Committee that the Personnel Benefits Policy be amended such that employees who work a minimum of 20 hours per week be allowed to participate in the Library's health insurance program at no additional cost to the library. Trustee Zubik seconded. The motion carried on a voice vote.

The committee discussed allowing part-time employees to participate in the Library's tuition reimbursement program. Trustee Zubik moved that it be recommended to the Policy Committee that the Staff Education Policy be amended to allow employees who work a minimum of 20 hours per week to participate in the Library's tuition reimbursement program so long as participation falls within available budgeted funds. Trustee Snow seconded the motion. The motion carried on a voice vote.

Trustee Snow that the meeting be adjourned at 6:58pm. Trustee Zubik seconded. The motion carried on a voice vote.